



ORDINANCE

No 85/2021

of the Rector

of Maria Curie-Skłodowska University in Lublin

(dated 13 September 2021)

***on the employment of retired academic teachers at Maria Curie-Skłodowska University
in Lublin***

Pursuant to Article 23(1) of the 20 July 2018 Act – the Law on Higher Education and Science (Journal of Laws 2021, item 478, as amended) and Article 251 of the Act of 26 June 1974 – the Labour Code (Journal of Laws 2020, item 1320, as amended),

I hereby order as follows:

§ 1

1. A retired academic teacher may be re-employed at Maria Curie-Skłodowska University as a member of the research, research-teaching, or teaching staff under a fixed-term employment contract.
2. Each employment period shall not exceed 12 months, unless otherwise provided in § 3(2).

§ 2

1. A retired academic teacher may be employed for no more than half of a full-time position.
2. Employment may be granted in exceptional cases, including:
 - 1) leading a research project within a discipline subject to the University's research evaluation process;

- 2) demonstrating significant scientific achievements relevant to the evaluation criteria of a discipline under assessment;
- 3) realisation or organisation of specialised teaching activities.

§ 3

1. If a retired academic teacher is employed as a professor or university professor, the Rector may exempt them from the restriction set forth in § 2(1) where justified by the University's material interest, particularly in cases involving:

- 1) The implementation of research under a project for which the academic teacher has secured external funding, including remuneration;
- 2) The need to support a scientific discipline subject to the University's research quality evaluation process.

2. Employment under subsection 1(1) shall be granted for the duration of the project.

§ 4

A retired academic teacher shall be employed:

- 1) Upon request of the institute director – for research staff;
- 2) Upon request of the institute director, after consultation with the dean – for research-teaching staff;
- 3) Upon request of the dean – for teaching staff;
- 4) At the Rector's initiative, after consulting the relevant institute director and/or dean.

§ 5

1. The provisions of Article 251(1–3) of the Labour Code shall not apply to employment contracts concluded with academic teachers receiving retirement benefits.

2. The rules for the employment of retired academic teachers at the University specified in this Ordinance do not constitute an obligation to establish an employment relationship in the position indicated in the application.

§ 6

The Ordinance shall enter into force on the date of signing.

THE RECTOR

Prof. Radoslaw Dobrowolski

