

# JOURNAL OF LAWS OF THE REPUBLIC OF POLAND

Warsaw, 14 November 2022

Item 2302

#### REGULATION

#### OF THE MINISTER OF FAMILY AND SOCIAL POLICY <sup>1)</sup>

#### of 25 October 2022

#### amending the Regulation on the entitlements to be paid to an employee working in a state or local government unit of the budgetary sphere for a business trip

Pursuant to Article 77<sup>5</sup> § 2 of the Act of 26 June 1974 – Labour Code (Journal of Laws of 2022, items 1510, 1700 and 2140), it is ordered as follows:

**§ 1.** The Regulation of the Minister of Labour and Social Policy of 29 January 2013 on the entitlements to be paid to an employee working in a state or local unit of the budgetary sphere for a business trip (Journal of Laws, item 167 and of 2022 item 1481) is amended as follows:

1) in § 7 subsection 1 shall be replaced by the following:

"1. The allowance during a domestic trip is intended to cover the increased cost of food and is PLN 45 per day of travel. ";

2) the Annex to the Regulation shall be replaced by the text set out in the Annex to this Regulation.

**§ 2.** 1. In the case of a business trip abroad commenced and not completed before the date of entry into force the Regulation, business travel dues shall be determined:

- 1) for the duration of a trip before the date of entry into force of the Regulation on the basis of the provisions of the Regulation amended in § 1 in the current wording;
- 2) for the duration of a trip before the date of entry into force of the Regulation on the basis of the provisions of the Regulation amended in § 1 in the wording amended by this Regulation.

2. In the case of a domestic business trip commenced and not completed before the date of 1 January 2023, the business trip dues shall be determined:

- for the duration of a trip before the date of 1 January 2023 on the basis of provisions of the Regulation amended by § 1 in the current wording;
- 2) for the duration of a trip as of 1 January 2023 on the basis of provisions of the Regulation amended by § 1 as amended by this Regulation.

**§ 3.** The Regulation shall enter into force 14 days after the date of publication, with the exception of § 1 item 1) which shall enter into force on 1 January 2023.

Minister of Family and Social Policy: M. Maląg

The Minister of Family and Social Policy heads the department of government administration – labour, pursuant to § 1 subsection 2 item 3) of the Regulation of the Prime Minister of 6 October 2020 on the detailed scope of activities of the Minister of Family and Social Policy (Journal of Laws of 2022, item 416).

### Annex to the Regulation of the Minister of Family and Social Policy of 25 October 2022 (Journal of Laws, item 2302)

No.	Country	Currency	Per diem amount	Amount of the overnight limit
1	2	3	4	5
1	Afghanistan	EUR	47	140
2	Albania	EUR	41	120
3	Algieria	EUR	50	200
4	Andorra	EUR	50	200
5	Angola	USD	61	180
6	Saudi Arabia	EUR	50	200
7	Argentina	USD	50	150
8	Armenia	EUR	42	145
9	Australia	AUD	95	270
10	Austria	EUR	57	150
11	Azerbaijan	EUR	43	150
12	Bangladesh	USD	50	120
13	Belgium	EUR	55	200
14	Belarus	EUR	42	130
15	Bosnia and Herzegovina	EUR	41	100
16	Brazil	EUR	43	120
17	Bulgaria	EUR	40	120
18	Chile	USD	60	120
19	China	EUR	55	170
20	Croatia	EUR	42	125
21	Cyprus	EUR	43	160
22	Montenegro	EUR	40	110
23	Czech Republic	EUR	41	120
24	Denmark	DKK	446	1430
25	Democratic Republic of the Congo	USD	66	220
26	Egypt	USD	55	150
27	Ecuador	USD	44	110
28	Estonia	EUR	45	110
29	Ethiopia	USD	55	300
30	Finland	EUR	53	180
31	France	EUR	55	200

## THE AMOUNT OF THE PER DIEM FOR A TRIP ABROAD AND THE OVERNIGHT LIMIT PER COUNTRY

33GeorgiaEUR4816034SpainEUR5020035NetherlandsEUR5015036IndiaEUR4221037IndonesiaEUR4111038IraqUSD6012039IranEUR419540IrelandEUR6016041IcelandEUR5616042IsraetEUR7020043JapaaJPY75322200044YemenUSD4816045JordanEUR5013046CambodiaUSD4816047CamadoEUR5013048QutarEUR4120049KarzhstanEUR4120049KarzhstanEUR4115050KenyaEUR4115051KyrgyztanUSD4415052ColombiaUSD4912053Sonth KoreaEUR4617054South KoreaEUR3920055North KoreaEUR3920054South KoreaEUR3920055North KoreaEUR5014056Cast RicaUSD5410057LickitensteinEUR3920058Lickite			1		
Norman         FUR         50         200           35         Netherlands         EUR         50         150           36         India         EUR         42         210           37         Indonesia         EUR         41         110           38         Iraq         USD         60         120           39         Iran         EUR         41         95           40         Ireland         EUR         41         95           41         Ieeland         EUR         56         160           42         Israel         EUR         70         200           43         Japan         JPY         7532         22 000           44         Yensen         USD         48         160           45         Jordan         EUR         50         130           46         Cambodia         USD         45         100           47         Canada         EUR         41         200           48         Qatar         EUR         41         150           50         Kenya         EUR         41         150           51         Kyrgyzstan	32	Greece	EUR	50	160
35NetherlandsFUR5015036IndiaEUR4221037IndonesiaEUR4111038IraqUSD6012039IranEUR419540IrelandEUR5216041IcelandEUR5616042IsralEUR7020043JapanJPY75322200044YemenUSD4816045JordanEUR5013046CambodiaUSD44510047CanadaCAD7119048QatarEUR4120049KazakhsanEUR4115050KenyaEUR4115051KyrgyztanUSD4617052ColombiaUSD4617053CongoUSD6622054South KoreaEUR4817055North KoreaEUR4817056Costa RicaUSD5014057CabaEUR5014058KuwaitEUR3920059LaosUSD5410060LebanonUSD5715061LibaariaEUR8822062LicchtensteinEUR4515064LuxenbourgEUR <td>33</td> <td>Georgia</td> <td>EUR</td> <td>48</td> <td>160</td>	33	Georgia	EUR	48	160
36IndiaEUR4221037IndonesiaEUR4111038IraqUSD6012039IranEUR419540IrelandEUR5216041IcelandEUR5516042IsraelEUR5616043JapanJPY75322200044YemenUSD4816045JordanEUR5013046CambodiaUSD4510047CanadaCAD7119048QatarEUR4120049KazakhstanEUR4115050KenyaEUR4115051KyrgyzstanUSD6622053CongoUSD6622054South KoreaEUR4817055North KoreaEUR4817056Costa RicaUSD5014057CubaEUR3920058KuwaitEUR3920059LacsUSD5410060LebanonUSD5410061LibuaniaEUR4515062LicknestvinEUR5210063LikuaniaEUR5520064LowniaEUR4515065LatviaEUR55 </td <td>34</td> <td>Spain</td> <td>EUR</td> <td>50</td> <td>200</td>	34	Spain	EUR	50	200
77IndonesiaEUR4111038IraqUSD6012039IranEUR419540IrclandEUR5216041IcelandEUR5616042IsraelEUR7020043JapanJPY753222 00044YemenUSD4816045JordanEUR5013046CambodiaUSD4510047CanadaCAD7119048QatarEUR4120049KazakhstanEUR4115050KenyaEUR4115051KyrgyzstanUSD4622053CongoUSD6622054South KoreaEUR4617055North KoreaEUR4817056Costa RicaUSD5014057CubaEUR3920058KuwaitEUR5210060LebanonUSD5415061LibyaEUR4515064LucenbourgEUR4515065LatviaEUR5520064KawaitaEUR5115065KawaitaEUR4515064LucenbourgEUR5520065LatviaEUR	35	Netherlands	EUR	50	150
38IraqUSD6012039IranEUR419540IrelandEUR5216041kelandEUR5616042IsraelEUR7020043JapanJPY753222 00044YemenUSD4816045JordanEUR5013046CambodiaUSD4510047CanadaCAD7119048QatarEUR4120049KazakhstanEUR4115050KenyaEUR4115051KyrgyzstanUSD4622053CongoUSD6622054South KoreaEUR4817055North KoreaEUR4817056Costa RicaUSD5410061LibyaEUR5210062LichensteinCHF8822063LithuaniaEUR5520064IavenbourgEUR5520065LatviaEUR4515066USD5410010067KawaitaEUR5210068LabononUSD5415064LibyaEUR4515065LatviaEUR4515064MalysiaEUR55	36	India	EUR	42	210
PanEUR419540IrelandEUR5216041IcelandEUR5616042IsraelEUR7020043JapanJPY753222 00044YemenUSD4816045JordanEUR5013046CambodiaUSD4510047CanadaCAD7119048QatarEUR4120049KazakhstanEUR4115050KenyaEUR4115051KyrgyzstanUSD4115052ColombiaUSD4617053CongoUSD6622054South KoreaEUR4817055North KoreaEUR4817056Costa RicaUSD5014057UbaEUR5014058KuvaitEUR5014059IaosUSD5410060LebanonUSD5715061LibyaEUR4515063LithuaniaEUR5520064LuxembourgEUR5520065LatviaEUR5713266Northern MacedoniaEUR4313867MalaysiaEUR43138	37	Indonesia	EUR	41	110
40IrelandEUR5216041IcelandEUR5616042IsraelEUR7020043JapanJPY753222 00044YemenUSD4816045JordanEUR5013046CambodíaUSD4510047CanadaCAD7119048QatarEUR4120049KazakhstanEUR4115050KenyaEUR4115051KyrgyzstanUSD4115052ColombiaUSD4617053CongoUSD6622054South KoreaEUR4817055North KoreaEUR4817056Costa RicaUSD5014057CubaEUR3920058KuwaitEUR5210060LebanonUSD5715061LibyaEUR5210062LicchtensteinCHF8822063LiduaniaEUR5520064LuxembourgEUR5520065LatviaEUR5713266Northerr MacedoniaEUR41140	38	Iraq	USD	60	120
41         Iceland         EUR         56         160           42         Israel         EUR         70         200           43         Japan         JPY         7532         22 000           44         Yemen         USD         48         160           45         Jordan         EUR         50         130           46         Cambodia         USD         45         100           47         Canada         CAD         71         190           48         Qatar         EUR         41         200           49         Kazakhstan         EUR         41         150           50         Kenya         EUR         41         150           51         Kyrgyzstan         USD         41         150           52         Colombia         USD         49         120           53         Congo         USD         66         220           54         South Korea         EUR         48         170           55         North Korea         EUR         39         200           55         Laos         USD         54         100           60	39	Iran	EUR	41	95
42         Israel         EUR         70         200           43         Japan         JPY         7532         22 000           44         Yemen         USD         48         160           45         Jordan         EUR         50         130           46         Cambodia         USD         45         100           47         Canada         CAD         71         190           48         Qatar         EUR         41         200           48         Qatar         EUR         41         150           50         Kenya         EUR         41         150           51         Kyrgyzstan         USD         41         150           52         Colombia         USD         66         220           53         Congo         USD         66         220           54         South Korea         EUR         48         170           55         North Korea         EUR         46         170           56         Costa Rica         USD         50         140           57         Cuba         EUR         39         200           58 </td <td>40</td> <td>Ireland</td> <td>EUR</td> <td>52</td> <td>160</td>	40	Ireland	EUR	52	160
43JapanJPY753222 00044YemenUSD4816045JordanEUR5013046CambodiaUSD4510047CanadaCAD7119048QatarEUR4120049KazakhstanEUR4115050KenyaEUR4115051KyrgyzstanUSD4115052ColombiaUSD4617053CongoUSD6622054South KoreaEUR4817055North KoreaEUR4817056Costa RicaUSD5014057CubaEUR3920058KuwaitEUR3920059LaosUSD5410060LebanonUSD5715061LibyaEUR4515062LicthensteinCHF8822063LithuniaEUR5520064LuxembourgEUR5520065LatviaEUR4313867MalaysiaEUR41140	41	Iceland	EUR	56	160
44         Yemen         USD         48         160           45         Jordan         EUR         50         130           46         Cambodia         USD         45         100           47         Canada         CAD         71         190           48         Qatar         EUR         41         200           49         Kazakhstan         EUR         41         150           50         Kenya         EUR         41         150           51         Kyrgyzstan         USD         41         150           52         Colombia         USD         44         120           53         Congo         USD         46         170           54         South Korea         EUR         46         170           55         North Korea         EUR         48         170           56         Costa Rica         USD         50         140           57         Cuba         EUR         39         200           58         Kuwait         EUR         39         200           59         Laos         USD         57         150           61 <td>42</td> <td>Israel</td> <td>EUR</td> <td>70</td> <td>200</td>	42	Israel	EUR	70	200
45JordanEUR5013046CambodiaUSD4510047CanadaCAD7119048QatarEUR4120049KazakhstanEUR4115050KenyaEUR4115051KyrgyzstanUSD4115052ColombiaUSD4912053CongoUSD6622054South KoreaEUR4617055North KoreaEUR4817056Costa RicaUSD5014057CubaEUR3920058KuwaitEUR3920059LaosUSD5715061LibyaEUR4515062LiechtensteinCHF8822063LithuaniaEUR5520064LuxembourgEUR5713266Northern MacedoniaEUR41140	43	Japan	JPY	7532	22 000
46CambodiaUSD4510047CanadaCAD7119048QatarEUR4120049KazakhstanEUR4515550KenyaEUR4115051KyrgyzstanUSD4115052ColombiaUSD4912053CongoUSD6622054South KoreaEUR4617055North KoreaEUR4817056Costa RicaUSD5014057CubaEUR4817058KuwaitEUR3920059LaosUSD5410060LebanonUSD5715061LibyaEUR4515062LicchtensteinCHF8822063LithuaniaEUR5520064LuxembourgEUR5713266Northern MacedoniaEUR41140	44	Yemen	USD	48	160
47         Canada         CAD         71         190           48         Qatar         EUR         41         200           49         Kazakhstan         EUR         45         155           50         Kenya         EUR         41         150           51         Kyrgyzstan         USD         41         150           52         Colombia         USD         49         120           53         Congo         USD         46         170           54         South Korea         EUR         46         170           55         North Korea         EUR         48         170           56         Costa Rica         USD         50         140           57         Cuba         EUR         48         170           58         Kuwait         EUR         39         200           59         Laos         USD         54         100           60         Lebanon         USD         57         150           61         Libya         EUR         52         100           62         Licchtenstein         CHF         88         220 <td< td=""><td>45</td><td>Jordan</td><td>EUR</td><td>50</td><td>130</td></td<>	45	Jordan	EUR	50	130
48         Qatar         EUR         41         200           49         Kazakhstan         EUR         45         155           50         Kenya         EUR         41         150           51         Kyrgyzstan         USD         41         150           52         Colombia         USD         41         150           53         Congo         USD         49         120           53         Congo         USD         66         220           54         South Korea         EUR         46         170           55         North Korea         EUR         48         170           56         Costa Rica         USD         50         140           57         Cuba         EUR         39         200           58         Kuwait         EUR         39         200           59         Laos         USD         57         150           60         Lebanon         USD         57         150           61         Libya         EUR         52         100           62         Licchtenstein         CHF         88         220	46	Cambodia	USD	45	100
49         Kazakhstan         EUR         45         155           50         Kenya         EUR         41         150           51         Kyrgyzstan         USD         41         150           52         Colombia         USD         49         120           53         Congo         USD         66         220           54         South Korea         EUR         46         170           55         North Korea         EUR         48         170           56         Costa Rica         USD         50         140           57         Kuwait         EUR         48         170           58         Kuwait         EUR         39         200           59         Laos         USD         54         100           60         Lebanon         USD         57         150           61         Libya         EUR         52         100           62         Licchtenstein         CHF         88         220           63         Lithuania         EUR         55         200           64         Luxembourg         EUR         57         132	47	Canada	CAD	71	190
50KenyaEUR4115051KyrgyzstanUSD4115052ColombiaUSD4912053CongoUSD6622054South KoreaEUR4617055North KoreaEUR4817056Costa RicaUSD5014057CubaEUR5014058KuwaitEUR3920059LaosUSD5410060LebanonUSD5715061LibyaEUR5210062LechtensteinCHF8822063LithuaniaEUR5520064LuxembourgEUR5713265KariaEUR4313867MalaysiaEUR41140	48	Qatar	EUR	41	200
51         Kyrgyzstan         USD         41         150           52         Colombia         USD         49         120           53         Congo         USD         66         220           54         South Korea         EUR         46         170           55         North Korea         EUR         48         170           56         Costa Rica         USD         50         140           57         Cuba         EUR         48         170           58         Kuwait         EUR         50         140           58         Kuwait         EUR         39         200           59         Laos         USD         54         100           60         Lebanon         USD         57         150           61         Libya         EUR         52         100           62         Liechtenstein         CHF         88         220           63         Lithuania         EUR         55         200           64         Luxembourg         EUR         57         132           65         Latvia         EUR         57         132	49	Kazakhstan	EUR	45	155
52         Colombia         USD         49         120           53         Congo         USD         66         220           54         South Korea         EUR         46         170           55         North Korea         EUR         48         170           56         Costa Rica         USD         50         140           57         Cuba         EUR         50         140           58         Kuwait         EUR         39         200           59         Laos         USD         54         100           60         Lebanon         USD         57         150           61         Libya         EUR         52         100           62         Licchtenstein         CHF         88         220           63         Lithuania         EUR         55         200           64         Luxembourg         EUR         55         200           65         Latvia         EUR         57         132           66         Northern Macedonia         EUR         43         138           67         Malaysia         EUR         41         140 <td>50</td> <td>Kenya</td> <td>EUR</td> <td>41</td> <td>150</td>	50	Kenya	EUR	41	150
53         Congo         USD         66         220           54         South Korea         EUR         46         170           55         North Korea         EUR         48         170           56         Costa Rica         USD         50         140           57         Cuba         EUR         50         140           58         Kuwait         EUR         50         140           58         Kuwait         EUR         39         200           59         Laos         USD         54         100           60         Lebanon         USD         57         150           61         Libya         EUR         52         100           62         Licchtenstein         CHF         88         220           63         Lithuania         EUR         55         200           64         Luxembourg         EUR         57         132           66         Northern Macedonia         EUR         43         138           67         Malaysia         EUR         41         140	51	Kyrgyzstan	USD	41	150
54         South Korea         EUR         46         170           55         North Korea         EUR         48         170           56         Costa Rica         USD         50         140           57         Cuba         EUR         50         140           58         Kuwait         EUR         39         200           59         Laos         USD         57         150           61         Libya         EUR         52         100           62         Liechtenstein         CHF         88         220           63         Lithuania         EUR         55         200           64         Luxembourg         EUR         57         132           66         Northern Macedonia         EUR         43         138           67         Malaysia         EUR         41         140	52	Colombia	USD	49	120
55North KoreaEUR4817056Costa RicaUSD5014057CubaEUR5014058KuwaitEUR3920059LaosUSD5410060LebanonUSD5715061LibyaEUR5210062LiechtensteinCHF8822063LithuaniaEUR5520064LuxembourgEUR5713266Northern MacedoniaEUR4313867MalaysiaEUR41140	53	Congo	USD	66	220
56Costa RicaUSD5014057CubaEUR5014058KuwaitEUR3920059LaosUSD5410060LebanonUSD5715061LibyaEUR5210062LiechtensteinCHF8822063LithuaniaEUR5520064LuxembourgEUR5520065LatviaEUR5713266Northern MacedoniaEUR4313867MalaysiaEUR41140	54	South Korea	EUR	46	170
57CubaEUR5014058KuwaitEUR3920059LaosUSD5410060LebanonUSD5715061LibyaEUR5210062LiechtensteinCHF8822063LithuaniaEUR5520064LuxembourgEUR5520065LatviaEUR5713266Northern MacedoniaEUR41140	55	North Korea	EUR	48	170
58KuwaitEUR3920059LaosUSD5410060LebanonUSD5715061LibyaEUR5210062LiechtensteinCHF8822063LithuaniaEUR4515064LuxembourgEUR5520065LatviaEUR5713266Northern MacedoniaEUR4313867MalaysiaEUR41140	56	Costa Rica	USD	50	140
59LaosUSD5410060LebanonUSD5715061LibyaEUR5210062LiechtensteinCHF8822063LithuaniaEUR4515064LuxembourgEUR5520065LatviaEUR5713266Northern MacedoniaEUR4313867MalaysiaEUR41140	57	Cuba	EUR	50	140
60LebanonUSD5715061LibyaEUR5210062LiechtensteinCHF8822063LithuaniaEUR4515064LuxembourgEUR5520065LatviaEUR5713266Northern MacedoniaEUR4313867MalaysiaEUR41140	58	Kuwait	EUR	39	200
61LibyaEUR5210062LiechtensteinCHF8822063LithuaniaEUR4515064LuxembourgEUR5520065LatviaEUR5713266Northern MacedoniaEUR4313867MalaysiaEUR41140	59	Laos	USD	54	100
62LiechtensteinCHF8822063LithuaniaEUR4515064LuxembourgEUR5520065LatviaEUR5713266Northern MacedoniaEUR4313867MalaysiaEUR41140	60	Lebanon	USD	57	150
63LithuaniaEUR4515064LuxembourgEUR5520065LatviaEUR5713266Northern MacedoniaEUR4313867MalaysiaEUR41140	61	Libya	EUR	52	100
64LuxembourgEUR5520065LatviaEUR5713266Northern MacedoniaEUR4313867MalaysiaEUR41140	62	Liechtenstein	CHF	88	220
65LatviaEUR5713266Northern MacedoniaEUR4313867MalaysiaEUR41140	63	Lithuania	EUR	45	150
66Northern MacedoniaEUR4313867MalaysiaEUR41140	64	Luxembourg	EUR	55	200
67 Malaysia EUR 41 140	65	Latvia	EUR	57	132
	66	Northern Macedonia	EUR	43	138
68 Malta FUR 43 180	67	Malaysia	EUR	41	140
	68	Malta	EUR	43	180

69	Morocco	EUR	41	130
70	Mexico	USD	58	154
71	Moldova	EUR	45	94
72	Monaco	EUR	55	200
73	Mongolia	EUR	45	154
74	Germany	EUR	49	170
75	Nigeria	EUR	46	240
76	Norway	NOK	496	1650
77	New Zealand	USD	58	180
78	Oman	EUR	40	240
79	Pakistan	EUR	38	200
80	Palestine	EUR	70	200
81	Panama	USD	52	140
82	Peru	USD	50	150
83	South Africa	USD	52	275
84	Portugal	EUR	49	150
85	Russia	EUR	48	200
86	Romania	EUR	42	110
87	San Marino	EUR	53	192
88	Senegal	EUR	44	120
89	Serbia	EUR	40	110
90	Singapore	USD	56	230
91	Slovakia	EUR	47	132
92	Slovenia	EUR	45	143
93	United States of America (USA), including:	USD	59	200
	– New York			350
	– Washington			300
94	Syria	USD	50	150
95	Switzerland	CHF	88	220
96	Sweden	SEK	510	2000
97	Tajikistan	EUR	41	140
98	Thailand	USD	42	110
99	Tanzania	USD	53	150
100	Tunisia	EUR	37	100
101	Turkey	USD	53	185
102	Turkmenistan	EUR	47	90

1				1
103	Ukraine	EUR	41	180
104	Uruguay	USD	50	80
105	Uzbekistan	EUR	41	140
106	Vatican City	EUR	53	192
107	Venezuela	USD	60	220
108	Hungary	EUR	44	143
109	United Kingdom	GBP	45	220
110	Vietnam	USD	53	160
111	Italy	EUR	53	192
112	Ivory Coast	EUR	33	100
113	Zimbabwe	EUR	39	90
114	United Arab Emirates	EUR	43	220
115	Other countries than those mentioned in No. 1–114	EUR	41	140

For trips to:

- Gibraltar, the per diem and the overnight limit amount are the same as for trips to the UK,
- Hong Kong, the per diem is USD 55 and the overnight limit amount is USD 250,
- Taiwan, the per diem is EUR 40 and the overnight limit amount is EUR 142.