



The Platform Work Directive: Transposition into national legislation and impact on working conditions

Expert workshop

Date: **May 15, 2024, 13:00 – 16:15**

Venue: Faculty of Social and Economic Sciences
Comenius University, Mlynské Luhy 4, 821 05 Bratislava
Room A0.12

and online via MS Teams (link will be provided to the registered participants)

Language: English (without interpretation)

On April 24, 2024, the European Parliament approved the Platform Work Directive, aiming to improve the working conditions of platform workers. The focus is on a correct classification of employment status vs. self-employment. The Directive for the first time ever regulates the use of algorithms in relation to work and working conditions. What are the conditions in which the Directive will be implemented, and what is the perception of stakeholders in selected EU Member States on the Directive and its effects?

This workshop brings together various perspectives on the conditions in which the Directive will be implemented. Discussions on the legal status of platform workers, on the position of platforms vis-à-vis workers, or the co-existence of legal regulation with collective bargaining, yield relevant questions and opportunities for the trajectory towards implementing the new Directive across the EU Member States. The workshop offers insights into the diversity of implications of the Directive and facilitates an international expert and stakeholder discussion on regulating the working conditions in platforms.



Agenda

- 13.00 – 13.05 **Welcome and opening** (Marta Kahancová, Assoc. Professor, Institute of Public Policy, Faculty of Social and Economic Sciences, Comenius University, Bratislava)
- 13.05 – 13.20 **Recent challenges in the platform economy: a thematic introduction** (Ludovic Voet, Confederal Secretary, European Trade Union Confederation, Brussels)
- 13.20 – 13.35 **The Platform Work Directive: pushing the frontiers for labour market regulation** (Silvia Rainone, European Trade Union Institute, Brussels)
- 13.35 – 13.45 **Q & A**
- 13.45 – 14.00 **Implications of the Platform Directive for national legislation: the case of Poland** (Magdalena Sweeklej; Ministry of Family, Labour and Social Policy; Republic of Poland)
- 14.00 – 14.30 **The platforms' perspective: Will platforms become employers?** (Robert Lisicki, the Polish Confederation Lewiatan, Poland; Representative of Wolt, Slovakia)
- 14.30 – 15.00 **Trade union perspectives on the Directive and its effects on workers** (Miroslav Hajnoš, Confederation of Trade Unions of the Slovak Republic; Witold Solski, All-Poland Trade Union of the Self-Employed „wBREw“, Poland; Stanisław Kierwiak, Confederation of Labour, Poland)
- 15.00 – 15.15 Coffee Break
- 15.15 – 15.30 **Will third country nationals stop working for platforms? The case of Ukrainian workers in Poland and Slovakia** (Dominika Polkowska and Anna Sadowska, Maria Curie-Skłodowska University, Poland and Adam Šumichrast, the Central European Labour Studies Institute, Bratislava)
- 15.30 – 15.45 **Collective bargaining in platform work: setting the scene for the Platform Work Directive** (Marta Kahancová, Faculty of Social and Economic Sciences, Comenius University and the Central European Labour Studies Institute, Bratislava)
- 15.45 – 16.00 **Q & A**
- 16.00 – 16.10 **Key conclusions and action points** (Dominika Polkowska, Maria Curie-Skłodowska University, Poland)
- 16.10 – 16.15 **Closing** (Marta Kahancová, Faculty of Social and Economic Sciences, Comenius University and the Central European Labour Studies Institute, Bratislava)