

# ERASMUS

## SOCIOLOGY

1	Name of the course	<b>Sociology of Management</b>
2	Name and surname of the lecturer, title / academic degree	Marzena Sylwia Kruk, phd
3	Language	<b>angielski</b>
4	Strona WWW	
5	Semestr	<b>Winter and summer</b>
6	ECTS and number of hours	<p>Hours with the participation of an academic teacher:</p> <p><b>Lecture</b> 30h, 5 ECTS Consultations 5h Total number of hours with the participation of an academic teacher 35h Number of ECTS credits with the participation of an academic teacher 2</p> <p>Non-contact hours (student's own work): Studying literature 50h Preparation to the exam 25h Total number of non-contact hours 75h Number of ECTS points for non-contact hours 3</p> <p><b>Total number of ECTS points 5</b></p>
7	Prerequisites	English B2 ... Basic knowledge of society
8	Description of the course	<p>The management sociologist aims to teaches you how to understand companies and organizations in their context - and how to analyze the impact of the strategic choices and business decisions they make both within and outside the company.</p> <p>The combination of business economics and sociology gives you a broad understanding of the economic and social processes in an organization and between people. human capital management and strategies and impact on resource development of innovative organizations in various types of space.</p>
9	Topics	<ol style="list-style-type: none"> <li>1. Introduction</li> <li>2. Sociology of management as a science</li> <li>3. Business communication</li> <li>4. Contemporary business strategies</li> <li>5. Management as social relations</li> <li>6. Complementary management approaches</li> <li>7. Managerial roles and skills</li> <li>8. Leadership</li> <li>9. Team and group as the objects of management</li> <li>10. Group development</li> <li>11. Conflict management</li> <li>12. Social organization</li> <li>13. Organizational culture</li> <li>14. Decision processes. Negotiation process</li> <li>15. Business strategic plan and strategic planning under the crisis.</li> </ol>

10	Literature	<p>Compulsory literature:</p> <ol style="list-style-type: none"> <li>1. Parker, M. (2000) Organizational Culture and Identity, London: Sage</li> <li>2. Baecker, d. (2014) A Sociology of Management in Management education, NY: Routledge</li> <li>3. Poole, M. S., &amp; Roth, J. (1989). Decision development in small groups IV: A typology of group decision paths. Human Communication Research, 15, 323- 356.</li> <li>4. Reed, M. (1989). The Sociology Of Management, NY: Publisher Hall</li> </ol> <p>Supplementary literature:</p> <ol style="list-style-type: none"> <li>1. Bales, R. F., and Strodtbeck, F. L. (1951). Phases in group problem-solving. Journal of Abnormal and Social Psychology, 46, 485-495.</li> <li>2. Baron, R. S., Dion, K. L., Baron, P. H., &amp; Miller, N. (1971). Group consensus and cultural values as determinants of risk taking. Journal of Personality and Social Psychology, 20, 446-455.</li> <li>3. Lewin, K. (1947). Frontiers in group dynamics: Concept, method and reality in social science; social equilibria and social change. Human Relations, 1 (1), 5- 4.</li> <li>4. Matthew McKay, Martha Davis, Patrick Fanning [1983] (1995) Messages: The Communication Skills Book, Second Edition, New Harbinger Publications, ISBN 1-57224-592-1, 9781572245921, pp.56-57.</li> </ol>
11	Learning outcomes	<p><b>Knows and understands at an advanced level selected facts, objects and phenomena in the field of sociological sub-disciplines as well as other detailed social issues (K_W02) P6U_W P6S_WG</b></p> <p><b>Student can use his/her sociological knowledge in predictable conditions and in conditions requiring non-standard solutions (K_U01) P6U_U P6S_UW</b></p> <p><b>Can discuss social issues and critically evaluate the positions of other debaters (K_U06) P6U_U P6S_UK</b></p>
12	Method of verification of learning outcomes (separately for each effect)	<p><b>K_W02: Elaboration on a selected topic min 3 pp. - max 6 pp.</b></p> <p><b>K_U01: Discussion based on literature and examples</b></p> <p><b>K_U06: Discussion based on literature and examples</b></p>
13	Teaching methods	Informative lecture, discussion, model examples
14	<ol style="list-style-type: none"> <li>1 Assessment methods</li> <li>2 Assessment criteria</li> </ol>	<ol style="list-style-type: none"> <li>1. On the basis of the prepared elaboration on a selected topic and participation in the discussion</li> <li>2. Min. 3 pp 3.0 – 6 pp 5.0</li> </ol>