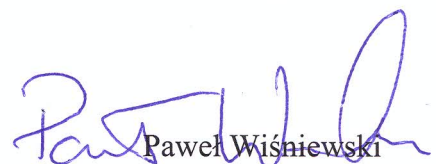


Employment Law, and was so dynamic that in practice it was ahead of time in legislative activity. As a result, legislative delays were a consequence. There were also significant differences in the institutionalization of the Centers for Social Integration and Social Inclusion Clubs. Institutionalization of social employment has become an effective social policy tool in the supportive and support system for the socially excluded, but social employment has been institutionalized differently in different regions of the country.

Social work has been modified to include functions such as support in the area of general education, therapeutic support and even psychological counseling in the areas of focus around professional activation. At the same time, its place in Polish social policy was strengthened. Organizational units of social and occupational reintegration have become an important element of the architecture of social policy institutions and the social economy sector. The growing importance of social employment in social policy is reflected, for example, by introducing into the legislative work the representation of the social and occupational reintegration environment - Social Employment Council with the Minister for Social Security. The tightening of ties between the public administration and reintegration entities would not be so dynamic without the effectiveness and activity of individual centers and social inclusion clubs. The structure of the social employment mission as an institution refers to the canons of active social policy, and especially to the integrated use of instruments that trigger active attitudes and individual or group involvement in society. The key differences in social employment institutions from other aid institutions are the emphasis and application of the concept of personalized services in practice. It is about taking into account the individual characteristics (potentials and shortcomings) of beneficiaries of social and occupational reintegration, which corresponds explicitly with the assumptions of the concept of active social policy.

Prospects for institutionalization in this sector will depend on the degree of environmental consolidation. The most important result of the process of consolidation of social employment entities and the emergence of informal new institutions of national and regional scope as a result of this process is to influence the legislative solutions under the Social Employment Act.


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